

**Tentative Agreement**

For AA: \_\_\_\_\_  
For APA: \_\_\_\_\_

*Hand delivered by  
Jim Anderson  
at 1145 on  
10/25/11*

**Date:** 10/26/2011      **Time:**

**Subject:** Calendar Month      **Version:**

**Proposal Reference(s):**

**Contract Reference(s):** Section 2.B.

Section 2.B. Calendar Month:

“Calendar month”, as used herein, shall mean the period from the first day of, to and including the last day of each calendar month of the year, except that for pilot scheduling and pay purposes January, February and March will each be considered a thirty (30) day month through the addition of January 31 and March 1 to the month of February. Leap year will make February a thirty-one (31) day month. (Current Book)

For pilot scheduling and pay purposes June, July, August and December will each be considered a thirty (30) day month. April, May, September, October and November will each be considered a thirty-one (31) day month. (New)

~~The Company may, at its option and prior to the annual vacation bidding for a given year, declare that up to any other four (4) months containing thirty-one (31) calendar days be deemed thirty (30) day contractual months by taking the first or last day of each such month and adding it to each or all of the other thirty (30) calendar day months. (Current Book - Delete)~~

**Tentative  
Agreement**

*For APA: [Signature] 10-28-11  
For AA [Signature] 10/28/11*

**Date: 10/28/2011**

**Time: 0930**

**Subject: Calendar Month**

**Version:**

**Contract Reference(s): Section 2.b**

Section 2.B Calendar Month:

“Calendar month”, as used herein, shall mean the period from the first day of, to and including the last day of each calendar month of the year, except that for pilot scheduling and pay purposes the following shall apply:

<b>Calendar Month</b>	<b>Contractual Month</b>	<b># Days in Contractual Month</b>
January	January 1 <sup>st</sup> – January 30 <sup>th</sup>	30
February	January 31 <sup>st</sup> – March 1 <sup>st</sup>	30 (31 in Leap Year)
March	March 2 <sup>nd</sup> – March 31 <sup>st</sup>	30
April	April 1 <sup>st</sup> – May 1 <sup>st</sup>	31
May	May 2 <sup>nd</sup> – June 1 <sup>st</sup>	31
June	June 2 <sup>nd</sup> – July 1 <sup>st</sup>	30
July	July 2 <sup>nd</sup> – July 31 <sup>st</sup>	30
August	August 1 <sup>st</sup> – August 30 <sup>th</sup>	30
September	August 31 <sup>st</sup> – September 30 <sup>th</sup>	31
October	October 1 <sup>st</sup> – October 31 <sup>st</sup>	31
November	November 1 <sup>st</sup> – December 1 <sup>st</sup>	31
December	December 2 <sup>nd</sup> – December 31 <sup>st</sup>	30