

~~e~~ARTICLE 2 - DEFINITIONS

- ~~(a) "Employee" will mean an employee in the classifications covered by this Agreement.~~
- ~~(b) "He" or any other masculine pronoun will be understood to designate any employee, whether male or female.~~
- ~~(c) Classifications descriptions, as used in this Agreement, are defined in Article 11.~~
- ~~(d) The term "Company" as used in this agreement will refer to American Airlines Inc.~~
- ~~(e) The term "Successor" as used in this agreement will include, without limitations, any assignee, purchaser, transferee, administrator, receiver, executor and/or trustee of the Company or of all or substantially all of the equity securities and/or assets of the Company.~~
- ~~(f) The term "Successorship Transaction" as used in this agreement will mean any transaction, whether single step or multi-step, which provides for, results in, or creates a Successor.~~
- ~~(g) The term "Affiliate" as used in this Agreement will mean (a) any entity that controls the Company or any entity that the Company controls, and/or (b) any other corporate subsidiary, parent, or entity controlled by or that controls any entity referred to in (a) above.~~
- ~~(h) "Qualification" will mean all requirements, other than qualifying tests, which may be considered necessary by the Company for the particular type of work to be performed, and specified in advance in writing or in the Qualification and Administration Manual (QAM).~~
- ~~(i) "Qualifying test" will mean the tests for competency in a particular classification or type of work, as established in the Qualifications and Administration Manual (QAM). All employees hired or transferring into the Stock Clerk classification prior to August 15, 1995, will be exempt from such qualifying test.~~
- ~~(j) "Department head", "chief operating officer" or any other management title referred to in the Agreement will mean that individual or any other person properly designated and appointed by him to act in his stead.~~
- ~~(k) References to the titles of Union officials will mean that individual or any other person properly designated and appointed by the Union to act in it's stead.~~

~~(l) — "On call" will mean an employee's status who has been instructed to remain or stand by at a station, shop, hangar or other location in order to begin work, immediately upon the work becoming available.~~

~~(m) — "Protected employee" will mean all employees covered by the job security provisions of Article 42. The term "unprotected employee" will mean all employees not covered by the job security provisions of Article 42.~~

~~(n) — "Chart rate" will mean those regular hourly rates of pay appearing in Article 4. The term "regular hourly rate", "regular pay", "pay as if working" or "base hourly rate" will mean the "chart rate" plus any applicable longevity pay, premiums and/or differentials.~~

~~(o) — "Classification seniority" (pay seniority) will govern pay raises and placement on the appropriate pay scale. This seniority is governed by the applicable Articles of this Agreement.~~

~~(p) — "Company seniority" will be the time based on the employee's hire date with the Company. This seniority is governed by Company policy.~~

~~(q) — "Occupational Seniority" will be the Occupational Group Title seniority referred to in Article 10 of this agreement.~~

~~(r) — "Status" denotes if an employee is either full time (full time status) or part time (part time status).~~

~~(s) — The term "Emergency" will mean a sudden, generally unexpected occurrence or set of circumstances demanding immediate action.~~

~~(t) — "Will" has the same meaning as the word "shall".~~

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- (a) **“Affiliate” means:**
- (1) **Any entity that controls the Company or any entity that the Company controls, and/or**
 - (2) **Any other corporate subsidiary, parent, or entity controlled by or that controls any entity referred to in (sa) (1) of this paragraph.**
- (b) **“Base hourly rate”, “regular hourly rate”, “regular pay”, or “pay as if working” will mean the employee’s rate as shown in Article 4 plus any applicable longevity pay, differentials, license premiums, skill premium, and other premiums. When “base hourly rate”, “regular hourly rate”, “regular pay”, or “pay as if working” is compounded, it will include license and skill premiums.**
- (c) **“Basic Classification” means non-Higher Capacity classification as referenced in Article 11.**
- (d) **"Chart hourly rate" will mean those hourly rates of pay appearing in Article 4.**
- (e) **“Chief Operating Officer”, "department head", or any other management title referred to in the Agreement will mean that person or any other person properly designated and appointed by him to act in his capacity. References to the titles of Union officials will mean that person or any other person properly designated and appointed by him to act in his capacity.**
- (f) **“Company” means American Airlines, Inc.**
- (g) **“Company seniority” will be the time based on the employee’s hire date with the Company. This seniority is governed by Company policy.**
- (h) **“Complex” replaces “set” and denotes a group of cities in close geographical proximity as referred to in Article 46(a).**
- (i) **“Day(s)” will mean calendar day(s) unless specified otherwise.**
- (j) **“Emergency” will mean a sudden, unexpected occurrence or situation urgently requiring prompt action. (e.g. sudden change in weather, air/ground interrupt, diversion, etc...)**
- (k) **"Employee" will mean an employee in the classifications covered by this Agreement.**

- (l) "He" or any other masculine pronoun will be understood to designate any employee, whether male or female.
- (m) "Higher Capacity Position" (HCP) replaces "bid position" and refers to the following positions; "Crew Chief," and "Technical Crew Chief" in all Title groups.
- (n) "Maintenance Base" as used in this Agreement will include only the following locations; TULE, AFW, and ~~MCIE~~ DWH.
- (o) "Material Logistics Specialist" will mean all employees covered by this agreement where the term "Stock Clerk" was previously used.
- (p) "Occupational seniority" will be the Occupational Group Title seniority referred to in Article 10 of the Agreement.
- (q) "On call" will mean an employee who has been instructed to remain or stand by at a station, shop, hangar, or other location, in order to begin work immediately upon the work becoming available.
- (r) "~~Classification seniority~~" ("Pay seniority") will govern pay raises and placement on the appropriate pay scales in Article 4. This seniority is governed by the applicable Articles of this Agreement. (The change to "pay seniority" is for clarification purposes only and does not change the original intent, formerly known as "classification seniority.")
- (s) "Protected employee" will mean all employees covered by the job security provisions of Article 42. "Unprotected employee" will mean all employees not covered by the job security provisions of Article 42.
- (t) "Qualifications" will mean all requirements, other than qualifying tests, which may be considered necessary by the Company for the particular type of work to be performed, and specified in advance in writing.
- (u) "Qualifying test" will mean the test(s) for competency in a particular classification or type of work as established in the Qualifications and Administration Manual (QAM).
- (v) "Status" denotes if an employee is either full time (full time status) or part time (part time status).
- (w) "Successor" will include, without limitation, any assignee, purchaser, transferee, administrator, receiver, executor, and/or trustee of the Company or of all or substantially all of the equity securities and/or assets of the Company.
- (x) "Successorship Transaction" means any transaction, whether single step or multi-step that provides for, results in, or creates a successor.

(y) **“Will” has the same meaning as the word “shall”.**